

## SRA - Staff Diversity Information

Question	Response	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner
1. Role Category		2	7	10	8	1	6	4
2. Which age category are you in? - Aggregated data for your firm	16 - 24			4	1			
	25 - 34		3	3	1		1	1
	35 - 44		2	1	1	1	3	1
	45 - 54	1	1	1	2			
	55 - 64	1		1	3		2	2
	65+		1					
	Prefer not to say							
Invalid / no response to this question								
3. What is your sex? - Aggregated data for your firm	Male	1	2	2	1	1	1	1
	Female	1	5	8	7		5	3
	Other preferred description							
	Prefer not to say							
	Invalid / no response to this question							
	Yes, gender identity the SAME as sex at birth	2	7	10	8	1	6	4

4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	No, gender identity NOT THE SAME as sex at birth							
	Prefer not to say							
	Invalid / no response to this question							
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	Yes		3	1				1
	No	2	4	9	8	1	6	2
	Prefer not to say							1
	Invalid / no response to this question							
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Yes, limited a lot							
	Yes, limited a little		1					1
	No	2	6	10	8	1	6	3
	Prefer not to say							
7. What is your ethnic group? - Aggregated data for your firm	Invalid / no response to this question							
	Bangladeshi							
	Chinese							
	Indian							
	Pakistani							
	Any other Asian background							
	African							
	Caribbean							
Any other Black background								
White and Asian								

	White and Black African							
	White and Black Caribbean			1				
	Any other Mixed / multiple ethnic background							
	British / English / Welsh / Northern Irish / Scottish	2	5	8	8	1	6	4
	Irish							
	Gypsy or Irish Traveller							
	Roma							
	Any other White background		2					
	Arab							
	Any other ethnic group							
	Prefer not to say			1				
	Invalid / no response to this question							
8. What is your religion or belief? - Aggregated data for your firm	No religion or belief	1	3	3	4	1	5	2
	Buddhist						1	
	Christian	1	3	6	4			2
	Hindu							
	Jewish		1					
	Muslim							
	Sikh							

	Any other religion or belief							
	Prefer not to say			1				
	Invalid / no response to this question							
9. What is your sexual orientation? - Aggregated data for your firm	Bi							1
	Gay/Lesbian		1		1			
	Heterosexual	2	6	10	7	1	5	3
	Other preferred description						1	
	Prefer not to say							
	Invalid / no response to this question							
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	State-run or state-funded school - selective on academic, faith or other grounds	1	2			1	1	1
	State-run or state-funded school - non-selective	1	3	8	8		4	2
	Independent / fee-paying school, where I received no bursary or a bursary covering less than 90% of my tuition		1	1				
	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition		1					

	Attended school outside the UK			1			1	1
	Don't know / not sure							
	Prefer not to say							
	Invalid / no response to this question							
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	No, neither of my parents attended university	2	4	8	6		5	3
	Yes, one or both of my parents attended university		3	2	1	1	1	1
	Don't know / not sure							
	Prefer not to say				1			
	Invalid / no response to this question							
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanic engineer	1	4	2	1		1	2

	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager		1	2		1		
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse		1	1	1		2	1
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	1	1	2	3		1	
	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering			1	1		1	1

	assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff							
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner			1	1			
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)						1	
	Other, such as: retired, this question does not apply to me, I don't know			1				
	Prefer not to say				1			
	Invalid / no response to this question							
13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	Yes		1	1		1	2	2
	No	2	6	9	8		4	2
	Prefer not to say							

	Invalid / no response to this question							
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	No	2	7	10	8	1	6	4
	Yes, 1 - 19 hours a week							
	Yes, 20 - 49 hours a week							
	Yes, 50 or more hours a week							
	Prefer not to say							
	Invalid / no response to this question							